



St. Alban Roe
Athletic Association

Date: April 1st, 2026

Time: 6:30pm

Location: Mikesch Hall

Athletic Association Meeting Minutes

Attendees

Present Board Members:	Not Present Board Members:	Guests:
● Fr. Philipp ● Sally Tschopp ● Eileen Sokolowski ● Mike Barger ● Jenny Rodgers ● Bill Rowe ● Dan Amiri ● Butch Kenney ● Vicki Helfrey ● Meg Lhamon ● Katie Spedale ● Meaghan Higgs ● Mike Krieger ● Jaime Brennan ● Maddy Menke ● Patrick Sokolowski	● Drew Williams ● Brad Stemler	● John Schneider ● Mark Pilkenton

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| • Kris Drake | | |
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Meeting Notes

Eileen: Good evening, everyone, Glad you can attend tonight. Let's start off with an Opening Prayer. Fr. Philipp if you would like to lead us?

Fr. Philipp: says prayer

Eileen: Fr. Philipp, thank you. Next step will be attendance. If you have not already, if you could please sign in on the attendance sheet Jenny has circulating now.

Mike: had everyone introduce themselves. There were 2 people in attendance that have never attended a meeting before.

Eileen: Thank you. I want to now state the mission statement of CYC Sports for building communities of faith through sports. We believe that sports are a great way to learn invaluable life lessons, specifically in the areas of Faith, Sportsmanship, and Service. Everything we do in CYC revolves around helping players, coaches, and parents grow in those three core values.

I would also like to state St. Alban Roe Athletic Association's mission is to form children in the Christian virtues of faith, sportsmanship, and service.

Striving to be an affordable option for all, our programs are open to parishioners and non-parishioners who live within the parish boundaries. St. Alban Roe Athletic Association's goal is to provide kids in prekindergarten through 8th grade a safe place to learn individual and team skills through athletics while developing friendships and having lots of fun.

That is why we are here tonight, to establish the association to align with both the CYC and St. Alban Roe's Athletic Association's missions it's about building a community of faith through sports. It's not just games, it's about how we show up, how we treat each other, and doing what's right for the kids.

With all of that said, the next thing we are going to address is the Vote on the St. Alban Roe Athletic Association Bylaws that were emailed to the Athletic Association Board Members.

Mike: The process of voting on something that is brought to the floor. It starts with

a motion, then a second. Once that happens, it opens for discussion. During discussion we ask that you raise your hands and keep comments to about two minutes and only focus on the bylaws. Then we will close discussion and move to a vote.

Eileen: Alright, at this time we're going to move into the bylaws. I'll entertain a motion to adopt the bylaws as presented.

Jenny: I make a motion to adopt the bylaws as presented.

Eileen: Thank you — do I have a second?

Bill: Second.

Eileen: We have a motion and a second. The bylaws are now on the floor for discussion.

As a reminder, please raise your hand to be recognized and keep comments to about two minutes so we can hear from everyone.

Vicki went through the bylaws and mentioned what verbiage corrections needed to be made so that the bylaws were more clear.

Dan Amiri went through the bylaws and mentioned

Mike: We appreciate everyone's comments. Now we are putting the Bylaws up to a vote.

****Mike tells everyone if they raise a hand and what Jenny writes down Y/N**

17 in favor, 2 not in favor (2 individuals who voted have never attended an Athletic Association meeting nor were emailed any to the bylaws, budgets that were voted on)

Bylaws pass with the clarifications noted

Eileen: Thank you everyone. Next, we will address the Sports Evaluation and Budgets that were emailed out to the Athletic Association Board Members. The St. Alban Roe Athletic Association Executive Board was given a task to meet the needs of the parish while running an efficient way that easily adaptable to the current and future needs of CYC and St. Alban Roe Parish. The process started off by analyzing what another parish's do in CYC. I attended Fr. Philipp's prior home parish Queen of All Saints back in 5/13/25.

Bill: I met with each individual sports director to come up with a proposed budget for the 2026-2027 cycle. It was then reviewed by Fr. Philipp, Laura, Sally, and the Athletic Association Executive Board. (What the attendees see on the screen is what was emailed directly to only the Athletic Association board with the Sports Evaluations.)

Budget Summary for July 1, 2026 to July 1, 2027, reflecting Total Revenue of \$119,005, Expenses of \$106,677 and Net Income of \$12,328, combined for all sports.

There are two noteworthy areas:

1. **Athletic Equipment** - \$7,500 of the Soccer Equipment budget is for two new soccer goals, which have been approved. However, we have two options going forward: we can either gather them up from Rockwood at the end of the season (and place them back out at the beginning of next season), or we can negotiate with Rockwood to offset permanently, or eliminate temporarily the Rockwood rent charges and keep them at the school(s) year round. Option 1 is the procedure we had for many years in the past, and requires a large flatbed trailer (borrowed at no cost from Ted Bergman), and several volunteers two days per year to move the goals.

Option 2 would be more desirable.

2. Rent – Occupancy SAR – this is roughly a 10% allocation of the total annual cost to operate and maintain the Parish Life Center/School/Gym for all of Athletics, in accordance with a parish-wide prescribed allocation formula.

Since our net income is only \$12,328, we cannot afford to reduce income (by lowering registration fees), or increase expenses (by continuing to provide uniforms).

Eileen: With all of this said, this will lead us to our next topic-Upcoming Sports Registration. The plan that allows us to meet the needs of the parish under Fr. Philipp's guidelines and at this time there is no other comprehensive solution allows us to support the parish and school the same way we have been.

With that said, at this time we're going to move onto voting on Registration and uniforms.

** Eileen moves to the slide that has this info visually on a slide...and reads it out loud

“Keep sports Registration fees at least at the current price point with parents to personally purchase sports uniforms outside of Registration fees at Fishers”

Mike: I'll entertain a motion to adopt the Registration and uniforms as presented.

Jenny: I make a motion to adopt the Registration and uniforms as presented.

Eileen: Thank you — do I have a second?

Bill: Second.

Eileen: We have a motion and a second. The Registration and uniforms are now on the floor for discussion.

As a reminder, please raise your hand to be recognized and keep comments to about two minutes so we can hear from everyone.

There was colorful comments. mainly about basketball uniforms.

- There was some confusion, and some clarity with facts had to be talked about.
- Went over the budgets that the Executive Board emailed over showing the work that the Parish Finance committee, Fr. Philipp, and Bill that the AA needs to commit \$40k every year. That what the AA provides to the School and Parish is no longer a “gift” after expenses but it is a built-in line item. This is in addition to paying for field maintenance, etc. The AA also helped finally pay off the parish shed as well.
- SAR AA can no longer cover the operational costs of running sports and providing for the parish and school on registration costs alone. And after doing a a months long comprehensive review of other programs there is no room to grow with registration fees-we are absolutely capped. So we were given the task to provide a practical and sustainable solution.
- A guest stated that we are accepting registrants that are not catholic and where he thinks the basketball uniforms were made
- Katie clarified and brought evidence of how decisions were made about the basketball uniforms. Told the new attendees that the AA was in a bind because of how the prior uniforms were left, we had to clean house. In the registration we did not ask for the parents to buy a uniform.
- Current Registration fees across all the sports being too high compared to our

“competitors” Parkway/Rockwood, YMCA, i9, etc. was brought up.

- The point of that our registration fees are too high and we can’t raise them anymore to cover the ever increasing operating costs. While also being aware of all the different athletic options all the kids and families have these days. It doesn’t make sense to go backwards.
- Eileen had the parish office run the top 3 controllable cost report and uniforms was in top 3 for all of our sports for the past 5 years or so.
- Bill stated that Fr. Philipp made it very clear to the finance committee we can’t operate at a loss.
- Eileen stated the Athletic Association needed to come up with a solution knowing the demographics. The solution needed to be quick and simple. At this time, work duty is not a viable option and so we compared ourselves to what our competition (other rec leagues are doing).
- We need to be proactive rather than reactive for planning purposes
- There are new sports facilities being built nearby in the valley.
- If we compare ourselves to our competition which is other rec leagues....they do not mandate work duty, they actually advertise that as a benefit. We don’t want to lose kids bc we make people to do more. Everyone these days are busy. And it’s very competitive for SAR especially with all the leagues based out of C. Valley

Other parishes are not our competition bc kids are only allowed to play within their home boundaries/school/parish

- When looking at all the other CYC parishes in the Registration Evaluation Report, 22 of them have the parents buy the uniform outside of registration and 19 of them the parish pays for the uniform. So asking parents to do this, is not unusual
- With not knowing how many uniforms we had for soccer and volleyball, we need to have a clear efficient way to move forward.
- Fr. Philipp had to intervene and state that we had to move forward on the voting process so that the Athletic Association knew how to handle the upcoming fall sports. Therefore, the vote to move forward was put on the screen:

If we have enough uniforms-Plan A

Soccer

PreK \$110 (includes jersey)

TL \$135 (includes jersey)

RL \$140 (+ parents pay for \$18 jersey, \$12 shorts (comparable cost), except 5-8th grade used jersey and shorts-coaches and directors \$50 collect checks)

Volleyball \$160 (+ parents pay for \$18 jersey (comparable cost))

Registration fees at least at the current price point with parents to personally purchase sports uniforms outside of Registration fees at Fishers.

14 in favor, 3 not in favor (due to the bylaws being passed, then anyone who has attended the last 3 meetings in the past 6 months could vote on this).

How to move forward for volleyball and soccer was approved.

Eileen: Thank you Everyone. We will now continue normal process of going through all Athletic Association's Board Member's Reports. First, we have President's Report, and I do not have anything to add. Next is Vice President's Report.....

Treasurer's Report

- Secretary's Report
- Registration's Report
 - Soccer and volleyball registration is opening in 2 weeks
- Website Administrator's Report
 - No updates, everything is good
- Equipment Report
 - No updates, everything is good
- Uniform Report
 - No updates, everything is good
- Spring Sports Report: Golf
 - No updates, everything is running smoothly
- Spring Sports Report: Track & Field
 - We owe CPOP \$65 for the expenses to run the practice meet
- Fall Sports Report: Soccer
 - Need to focus on new field sizes
 - Drew Williams is good to continue doing Training League Coordinator role
 - Will need to fill the Head Ref position and then people to stripe and

manage the parking lot

- Fall Sports Report: Volleyball
 - 3rd & 4th grades, will no longer pay down ref position
 - Hosting a CYC wide ref/scorekeepers clinic in August at SAR's gyms, it will be on a Sunday
 - SAR PTO is kind enough o let us have a table at the Mother/Son Kickball tournament for marketing. We just need to get PTO the marketing materials.
- Winter Sports Report: Basketball
- Next Meeting is Wednesday, May 6th at 6:30pm
- Closing prayer and adjourn